



# NORTH CAROLINA DIVERSITY & INCLUSION PARTNERS

Fall 2013 Conference

The University of North Carolina at Chapel Hill  
William and Ida Friday Center for Continuing Education  
Friday, November 22, 2013 • 8:30 AM to 4:30 PM

# THE ARCHITECTURE OF INCLUSION

## Welcome

North Carolina Diversity and Inclusion Partners is a consortium of public and private institutions of higher education in the State of North Carolina established to coordinate a statewide network among chief diversity officers, equal opportunity compliance officers, human resources practitioners, experts in multicultural affairs and others in professional roles related to equal opportunity/affirmative action, diversity and inclusion in higher education.

The primary purpose of the consortium is to serve as an authoritative resource for individual leaders who drive diversity and inclusion programs in their organization. Through the collective efforts of its membership, the consortium is engaged in the sharing of ideas, information, programs and resources designed to advance diversity and inclusion efforts as an essential part of organizational success.

Dr. Taffye Benson Clayton, Vice Provost for Diversity and Multicultural Affairs and Chief Diversity Officer at the University of North Carolina at Chapel Hill currently serves as Convener for the organization.

## Agenda

8:30 am – 9:00 am	Registration and continental breakfast
9:00 am – 9:30 am	Welcome and introduction Dr. James Dean, <i>Executive Vice Chancellor &amp; Provost</i> Dr. Taffye Benson Clayton, <i>Vice Provost for Diversity and Multicultural Affairs and Chief Diversity Officer</i>
9:30 am – 11:45 am	<b>Keynote and Interactive Session: Building the Architecture of Participation</b> Susan Sturm, <i>George M. Jaffin Professor of Law and Social Responsibility,</i> <i>Columbia Law School</i>
Noon – 1:00 pm	Networking lunch and dialogue
1:15 pm – 2:30 pm	Rachel Glickman and Jane Ehrenfeld <i>Office of Civil Rights</i>
2:30 pm – 2:45 pm	Break
2:45 pm – 4:00 pm	William Crews <i>N.C. Office of Federal Contract Compliance Programs</i>
4:00 pm – 4:30 pm*	Wrap up and Assessment Closing Remarks

\*Please remember to hand in your evaluation during the wrap-up sessions to be entered in the drawing to earn one of our door prizes.



## Keynote Speaker: Susan P. Sturm

Susan Sturm is the George M. Jaffin Professor of Law and Social Responsibility and the founding director of the Center for Institutional and Social Change at Columbia Law School.

She has published numerous articles, case studies and books on “the architecture of inclusion,” institutional change, transformative leadership, workplace equality, legal education, and inclusion and diversity in higher education.

Her recent publications include: *Scaling Up* (2010), *Negotiating Workplace Equality* (2008), *Conflict Resolution and Systemic Change* (with Howard Gadlin, 2007), and *The Architecture of Inclusion: Advancing Workplace Equity in Higher Education* (2006).

“The Architecture of Inclusion” was the focus of a symposium issue published in the June 2007 issue of the *Harvard Journal of Law and Gender*.

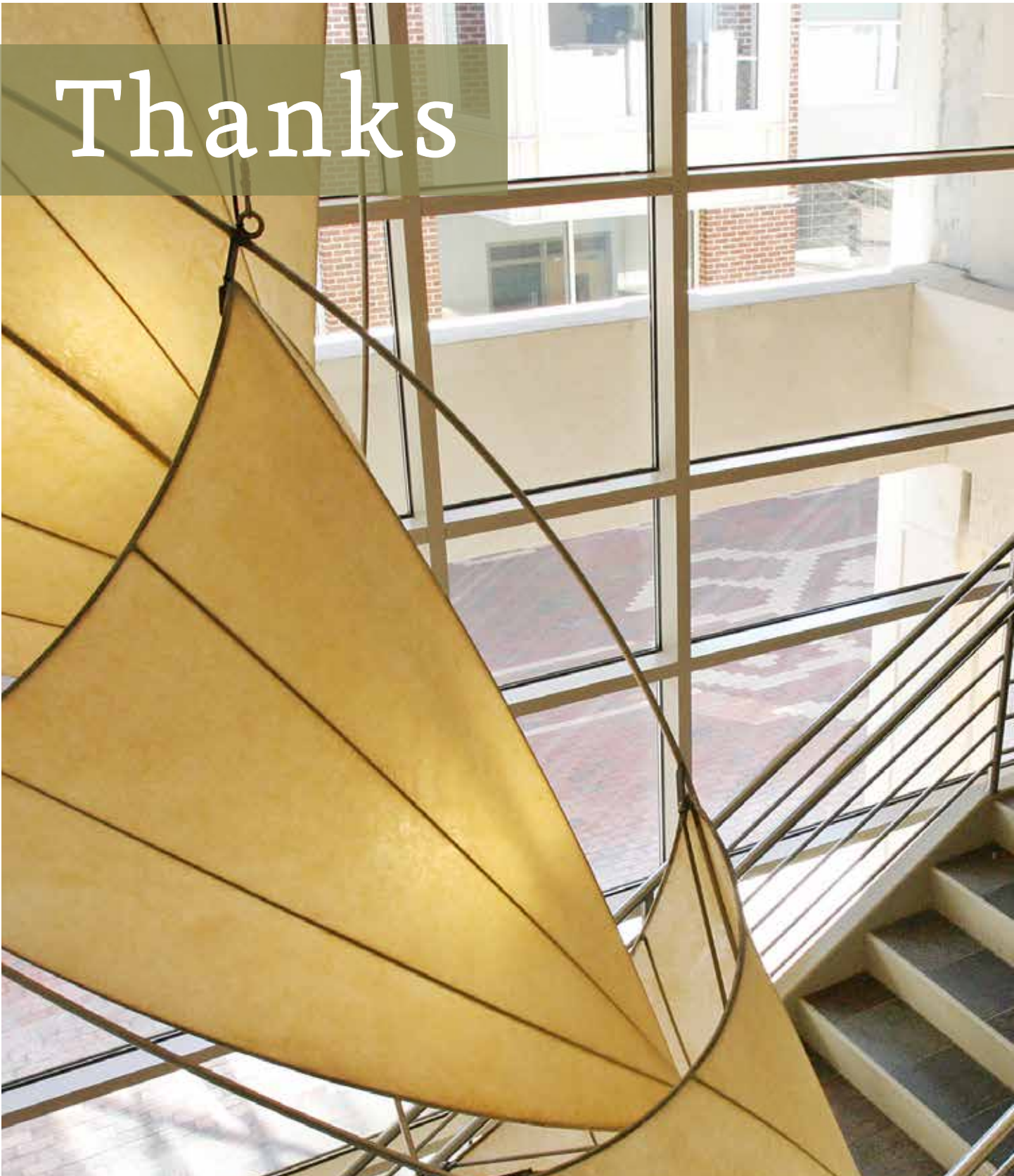
Sturm is the principal investigator for a Ford Foundation grant awarded to develop the architecture of inclusion in higher education. She has worked with numerous research and educational organizations and networks seeking to build the knowledge and capacity needed to advance full participation and exercise leadership in addressing important problems.

She is currently co-chairing a working group on Transformative Leadership, as part of a Ford Foundation funded project on Building Knowledge for Social Justice. Her research on strategies for facilitating constructive multi-racial interaction in police training is featured on the Racetalks website, [www.racetalks.org](http://www.racetalks.org).

Professor Sturm was one of the architects of the national conference on The Future of Diversity and Opportunity in Higher Education. In 2007, she received the Presidential Teaching Award for Outstanding Teaching at Columbia.



# Thanks



THE UNIVERSITY  
of NORTH CAROLINA  
at CHAPEL HILL

NC STATE UNIVERSITY

Duke  
UNIVERSITY

  
UNC CHARLOTTE



NORTH CAROLINA  
CENTRAL  
UNIVERSITY  
FOUNDED 1910



WAKE FOREST  
UNIVERSITY

CRAVEN  
COMMUNITY COLLEGE

  
East Carolina  
UNIVERSITY